

A G R E E M E N T

between

THE GLOUCESTER CITY BOARD OF EDUCATION

and

THE GLOUCESTER CITY TEACHERS' ASSOCIATION

covering the period

September 1, 1970 to August 31, 1971

THIS AGREEMENT is made and entered into by and between the Gloucester City Board of Education and the Gloucester City Teachers' Association this 10th day of March 1970.

The Board and the Association recognize that providing a high quality education for the children of Gloucester City is the paramount objective of the School District.

Article I

GRIEVANCE PROCEDURE

The grievance procedure as set forth in the policy enacted by the Gloucester City Board of Education on June 14, 1966 shall be the grievance procedure to be followed.

Article II

PROFESSIONAL DEVELOPMENT AND EDUCATIONAL IMPROVEMENT

The Board shall pay the tuition fee up to one hundred dollars (\$100.00) to any teacher successfully completing a graduate course or courses approved by the Superintendent of Schools, providing the course is not taken to keep a teacher's certificate active for employment purposes or is not taken while employed with less than standard certification.

Article III

HEALTH INSURANCE

During the 1970-71 school year, the Board shall continue to provide employee health insurance. In addition, the Board shall pay fifty dollars (\$50.00) toward coverage of the family plan for those employees participating in our present health insurance structure.

Article IV
TEACHERS' ASSOCIATION & BUILDING FACILITIES

The Board shall permit the Gloucester City Teachers' Association to install vending machines in the school with the number, contents, and placement of machines controlled by the Board of Education. The Board of Education shall not be responsible for machines, supplies in the machines, or supplies stored for future vending.

Article V
ATHLETIC AND STUDENT ACTIVITIES SALARIES

As of September 1, 1970, salaries in athletics and student activities shall be paid according to the schedule attached hereto as Schedule A.

Article VI
TEACHER SALARY SCHEDULE

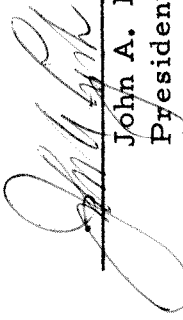
As of September 1, 1970, teachers and nurses shall be paid according to the salary schedule attached hereto as Schedule B.

Article VII
DURATION


The provisions of this Agreement shall be effective as of September 1, 1970 and shall remain in full force and effect until August 31, 1971.

IN WITNESS WHEREOF, the parties have hereunto set their hands
this 10th day of March 1970.

BOARD OF EDUCATION OF THE CITY OF GLOUCESTER CITY, NEW JERSEY




John A. Lynch
President




C. Edward Walker
Secretary

GLOUCESTER CITY TEACHERS' ASSOCIATION



Ronald J. Pritchett
President



Ralph R. DiSibio
Chairman-Negotiating Committee

SCHEDULE A

GLOUCESTER CITY PUBLIC SCHOOLS

ATHLETICS SALARY GUIDE

1970 - 1971

*	*	*	*	*	*
Director of Athletics				\$	800.00
Football - Head Coach					1,100.00
Football - First Assistant Coach					850.00
Football - Second Assistant Coach					700.00
Football - J. V. Coach					700.00
Football - Freshmen Coach					450.00
Football - Freshmen Coach					450.00
Girls' Hockey - Head Coach					550.00
Girls' Hockey - Assistant Coach					330.00
Girls' Hockey - Jr. High Coach					330.00
Cross Country - Head Coach					350.00
Boys' Basketball - Head Coach					925.00
Boys' Basketball - Assistant Coach					600.00
Boys' Basketball - Freshmen Coach					400.00
Girls' Basketball - Head Coach					550.00
Girls' Basketball - Assistant Coach					330.00
Boys' Baseball - Head Coach					600.00
Boys' Baseball - Assistant Coach					350.00
Track - Head Coach					600.00
Track - Assistant Coach					350.00
Girls' LaCrosse Coach					220.00
Bowling Coach					250.00
<u>Student Activities Salary Guide</u>					
Musical					500.00
Play					275.00
Newspaper					275.00
Yearbook Advisor					400.00
Yearbook - Business					200.00
Band					550.00
Band (Summer Program)					440.00
Choral (Summer Program)					330.00
Publicity					220.00
Class Advisors 4@ \$75.00					300.00
Chaperoning of Activities					1,000.00
Clubs					2,200.00

SCHEDULE B

GLOUCESTER CITY PUBLIC SCHOOLS

TEACHERS SALARY GUIDE

1970 - 1971

* Years of <u>Employment</u>	* <u>Bachelor's degree or 128 credits</u>	* <u>Bachelor's degree plus 30 grad. cr.</u>	* <u>Master's degree</u>	* <u>Master's degree plus 30 grad. cr.</u>
1	6,900.00	7,200.00	7,500.00	8,100.00
2	7,200.00	7,500.00	7,800.00	8,400.00
3	7,500.00	7,800.00	8,100.00	8,700.00
4	7,800.00	8,100.00	8,400.00	9,000.00
5	8,100.00	8,400.00	8,700.00	9,300.00
6	8,400.00	8,700.00	9,000.00	9,600.00
7	8,700.00	9,000.00	9,300.00	9,900.00
8	9,000.00	9,300.00	9,600.00	10,200.00
9	9,300.00	9,600.00	9,900.00	10,500.00
10	9,600.00	9,900.00	10,200.00	10,800.00
11	9,900.00	10,200.00	10,500.00	11,100.00
12	10,200.00	10,500.00	10,800.00	11,400.00
13	10,500.00	10,800.00	11,100.00	11,700.00

1. Employment increment - \$300.00 per year.

2. Teachers with an earned Doctorate Degree shall receive an additional \$600.00 above their proper place on schedule.

3. All prior experience in public school is creditable as is up to four years of military service.